QP CODE: 23104504

Reg No : .....

Name : .....

B.VOC DEGREE REGULAR EXAMINATIONS, JANUARY 2023

Fifth Semester

B.Voc Tourism and Hospitality Management

THM5GT03 - HUMAN RESOURCE MANAGEMENT

2020 Admission Only

EEA1EDD5

Time: 3 Hours Max. Marks : 80

Part A

*Answer any **ten** questions.*

*Each question carries **2** marks.*

1. Write one objectives of HRM.
2. What is Risk Management?
3. What do you mean by job enlargement?
4. What do you mean by Retirements?
5. What is development in HRM?
6. What is apprenticeship?
7. What do you mean by reaction level in evaluating training effectivness?
8. What is performance appraisal in hospitality industry?
9. What is Factor Comparison Method in job evaluation?
10. Differance between job evaluation and job analysis.
11. What is conflict?
12. What is Composite Bargaining?

(10×2=20)

Part B

*Answer any **six** questions.*

*Each question carries **5** marks.*

13. What are the objectives of HRM?

14. Explain Formulation of the Recruitment Plan and Estimating Future Organizational Structure and Manpower Requirements as the process of Manpower planning.

15. Explain why HR managers prefer outsourcing in the organization.

16. Briefly explain induction in HRM.

17. Briefly explain the organizational development process.

18. Briefly explain Self development in HRM.

19. Why Faulty assumptions, Technical pitfalls and Psychological blocks are considered as the barriers of effective performance apprisal.

20. Briefly explain four types of incentives and how do they influence performance of employees in organization.

21. Explain the concept of compensation and its importance.

(6×5=30)

Part C

*Answer any **two** questions.*

*Each question carries **15** marks.*

22. Why training and development is important. Comment

23. Expalin what is man power planning?

24. What are the diffrences between recruitment and selection?

25. Write a note on training method.

(2×15=30)